

5750 Mercury Drive Dearborn, MI 48126 Phone (313) 749-6906

December 3, 2024

Dear Carhartt Customer,

Carhartt works hard to ensure that our garments are designed and manufactured responsibly and that any chemicals used are safe for our consumers as well as all workers in our supply chain factories. Carhartt uses a Restricted Substance List as a product specification that all of our suppliers must comply with, which includes any relevant chemicals that are listed under California Proposition 65 and Europe's REACH regulations. This list is currently maintained by the Apparel and Footwear International RSL Management Group (AFIRM) and is accessible as a public document (AFIRM RSL). The list represents current global standards, and beyond, for the industry and is updated annually to ensure conformance with global consumer protection standards. The mission is to reduce the use and impact of harmful substances in the apparel and footwear supply chains.

All of Carhartt's products are designed and manufactured to comply with these requirements. Therefore, Carhartt products do not carry a California Proposition 65 warning label. Best regards,

Sincerely,

Donald Moffett

**Director of Social Compliance** 

Carhartt, Inc.

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