



January 1, 2025

Subject: Gildan CPSIA Compliance

Dear Sir or Madam:

Gildan Activewear Inc. and its subsidiaries ("Gildan") are committed to providing safe and high-quality products that meet worldwide safety requirements of a continually evolving regulatory landscape, including the Consumer Product Safety Act ("CPSA"), Consumer Product Safety Improvement Act of 2008 ("CPSIA"), the Federal Hazardous Substances Act ("FHSA"), Flammable Fabrics Act ("FFA"), and regulations promulgated and enforced by the United States Consumer Product Safety Commission ("CPSC").

In an effort to ensure the safety of its products and its commitment to manufacturing in a responsible and sustainable manner, Gildan has developed and adheres to a highly stringent internal review process of its production, which includes the implementation of a Restricted Substances Code of Practice ("RSCP") in all of its facilities in Central America, the Caribbean Basin, Bangladesh, and periodically performs product safety testing required by the CPSC, amongst other product safety oversight bodies. In addition, all Gildan's vendors are required to certify that they comply with the RSCP.

Moreover, Gildan products manufactured at its own facilities are certified annually for Oeko-Tex® Standard 100 Product Class I and II. The internationally recognized Oeko-Tex® Standard 100 allows producers and consumers to objectively assess the presence of harmful substances in textiles and apparel products, based on approximately 100 human-ecological and performance-related test parameters.

Through the enforcement of the RSCP, its Oeko-Tex certifications and the performance of product safety testing required by the CPSC, Gildan can confirm that its products comply with the applicable provisions of the U.S. Consumer Product Safety Act. Gildan confirms that its children's products are tested at third-party CPSC-accredited laboratories and further that its children's products have tracking labels as required by the CPSIA. In addition, Gildan can also confirm that all the products it manufactures comply with the FHSA, the FFA, and other similar laws and regulations in other jurisdictions in which its products are sold.

Gildan will provide General Certificates of Conformity or Children's product Certificates, as applicable, for all products manufactured within the last 5 years that are subject to a consumer product safety rule under the CPSA or similar ban, standard, or regulation under any other statute enforced by the CPSC and that Gildan imports for distribution in commerce. To support these certifications, Gildan will commission or conduct and will document any product testing required by the CPSA.

Gildan is committed to ensure that its products comply with all CPSA requirements, to providing its customers with all required information, and to meeting its customers' individual needs. Gildan looks forward to working with you on this important issue. If you have questions or would like additional information, please do not hesitate to contact me.

Sincerely,

A handwritten signature in blue ink, appearing to be "K. Freeman", written over a light blue horizontal line.

Kevin Freeman,
Vice President, Merchandising, Design & Product Development